



Office of Lori Smallwood
County Clerk

P.O. Box 31
Basin WY
82410

Lori Smallwood
County Clerk
and ExOfficio Recorder of Deeds

Becky Lindsey, Treasurer
Gina Anderson, Assessor
Marcia Bean, Prosecuting Attorney
Serena Lipp, Clerk of District Court
Kenneth Blackburn, Sheriff
Delmar Atwood, Coroner

COUNTY COMMISSIONERS
Felix N Carrizales, Chairman
David Neves
Deb Craft

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LIST OF BIG HORN COUNTY BENEFITS FOR FULL-TIME EMPLOYEES

- o **Medical Insurance:** The County offers a \$500 deductible plan and a \$2700 deductible plan. Each plan includes medical, vision, and dental coverage. It also includes preventive care, accidental coverage, and life insurance- \$15,000 for employee, \$2,500 for spouse and \$1,000 for each child. Employees have the option of adding their spouse and children to the policy, however, this will be a payroll deduction [see below]. There is a 60-day waiting period before coverage begins.

Monthly Premiums – Effective 01/01/19 through 12/31/19

\$500 Deductible Plan

Employee- \$ 50.00
Spouse - \$140.00
Children - \$125.00
Family - \$255.00

\$2700 Deductible Plan

Employee- \$ 0.00
Spouse - \$ 50.00
Children – \$ 40.00
Family - \$100.00

- o **MASA:** This a benefit for air and ground ambulance service at no cost to the employee. It will pay for services after claims are processed through the medical insurance. There is a 60-day waiting period before coverage begins.
- o **Wyoming Retirement:** Regular employees have a 3.0% deduction of gross wages for contributions and law enforcement employees have a 5.95% deduction. The county covers the rest of the contributions as a benefit.
- o **Sick and Vacation Leave:** A new employee will begin accruing 3.33 hours of vacation leave (approximately 40 hours a year) and 8.00 hours of sick leave each month. After one year of employment accrued vacation leave will increase to 6.67 hours a month, this will increase every 5 years of employment until it reaches 13.34 hours for each month. There are also several holidays throughout the year along with 2 personal days.

Optional Services available as a payroll deduction to Full-time Employees

- o **Prudential Life:** This is term life through the Wyoming Retirement System. Premiums will cover the employee and also the employee's spouse and children under 25 yrs. of age. Payroll deduction is \$16 monthly.
- o **457 Deferred Compensation Plan:** This is a government tax deferred savings and invest plan (457 plans) that allows employees to save their own money for retirement by contributing a portion of their salaries. Payroll deduction depends on the type of investment plan.
- o **Meridian Trust Federal Credit Union:** This allows the employee to have a payroll deduction that will be placed in an account toward loans, mortgages, or other investment opportunities.