

# BIG HORN COUNTY BIG HORN COUNTY

**Office of County Clerk  
and ExOfficio Recorder of Deeds  
Dori Noyes, County Clerk**

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*Big Horn County Courthouse  
P.O. Box 31  
Basin, WY 82410*

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## LIST OF BIG HORN COUNTY BENEFITS FOR FULL-TIME EMPLOYEES

- o **Medical Insurance:** county covers 100% premiums for employee. Employees have the option of adding their spouse and children to the policy, however, this will be a payroll deduction. Insurance includes: \$250 deductible per individual per year, \$500 deductible for family per year, vision coverage, dental coverage, preventive care, accidental coverage, life insurance-\$15,000 for employee and \$15,000 for each covered dependent.

Monthly Premiums – Effective 10/01/08 through 09/30/09

Spouse - \$359.89  
Children - \$130.86  
Family - \$604.89

- o **Wyoming Retirement:** county covers 100% of employee's contribution, however, if the employee is in law enforcement, there will be a deduction of 5.95% of gross wages in addition to what the county contribution.
- o **Sick and Vacation Leave:** A new employee will begin accruing 3.33 hours of vacation leave (approximately 40 hours a year) and 8.00 hours of sick leave each month. After one year of employment accrued vacation leave will increase to 6.67 hours a month, this will increase every 5 years of employment until it reaches 13.34 hours for each month.

## Optional Services available as a payroll deduction to Full-time Employees

- o **AFLAC:** is a supplemental indemnity insurance that pays specific amounts for medical problems. It pays directly to the insured not the provider, which is the doctors and hospitals. There are many different policies to choose, such as accident, cancer, hospital confinement, and life insurance . Payroll deduction will depend on the policy.
- o **Prudential Life:** This is term life through the Wyoming Retirement System. Premiums will cover the employee and also the employee's spouse and children under 25 yrs of age. Payroll deduction is \$16 monthly.
- o **457 Deferred Compensation Plan:** This is a government tax deferred savings and invest plan (457 plans) that allows employees to save their own money for retirement by contributing a portion of their salaries. Payroll deduction depends on the type of investment plan.
- o **Meridian Trust Federal Credit Union:** This allows the employee to have a payroll deduction that will be placed in an account toward loans, mortgages, or other investment opportunities.

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